

**Appendix C:**

**Provision of an all-terrain vehicle (ATV)**

**Chris Conroy**

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**From:** Chris Conroy <ceo@ndsfb.org>  
**Sent:** 07 January 2019 17:05  
**To:** [REDACTED]  
**Subject:** RE: Quad Bike

Many thanks [REDACTED] just spat my tea out laughing at the logo idea – red hot flame lol 😊 I will look into it and get back to you.

All the best

Chris

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**From:** [REDACTED]  
**Sent:** 07 January 2019 17:00  
**To:** Chris Conroy <ceo@ndsfb.org>  
**Subject:** Re: Quad Bike

You read my mind Chris. Was literally just thinking about the quad. How about you find a unit that suits your needs first - if it's less than 5k, Mowi can handle it. Just request a Mowi logo on the side in the shape of a red hot flame. :) (kidding).

[REDACTED]  
Director of Communications  
Mowi Scotland Limited  
[REDACTED]

On 7 Jan 2019, at 16:44, Chris Conroy <ceo@ndsfb.org> wrote:

Hi [REDACTED]

Happy New Year!

Last year we discussed the potential for Marine Harvest to help with the cost of a quad bike as a contribution to the Upper Garry Salmon Restoration Project. We have lots of eggs in the hatchery now and it won't be long until they are ready to stock out. As such I am beginning to look ahead to the logistics of the operation.

I wanted to ask whether you would still be happy to contribute and if so how much – this will allow me to determine our price range and start looking at what is available.

Please do not hesitate to call if you would like to discuss.

All the best and thanks in advance.

Chris

Chris Conroy BSc (Hons) MSc MIFM  
River Director & Clerk  
Ness District Salmon Fishery Board  
[REDACTED]

Telephone: 01463 861245  
Mobile: 07944 617202

Email: [ceo@ndsfb.org](mailto:ceo@ndsfb.org)

Board Webpage: [www.ness.dsfb.org.uk](http://www.ness.dsfb.org.uk)

Trust Webpage: [www.nessandbeaully.org.uk](http://www.nessandbeaully.org.uk)

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## Chris Conroy

---

**From:** [REDACTED]  
**Sent:** 09 January 2019 12:25  
**To:** Chris Conroy  
**Subject:** RE: Re: Salmon Board MT Lease\_Hire Agreement 180920.pdf

OK, let me know when you get the quote Chris. I'll leave it up to you to find something that suits you best.

[REDACTED]

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**From:** Chris Conroy <ceo@ndsfb.org>  
**Sent:** January 8, 2019 6:21 PM  
**To:** [REDACTED]  
**Subject:** RE: Re: Salmon Board MT Lease\_Hire Agreement 180920.pdf

Hi [REDACTED]

Nothing attached at the moment, just the email below. Would be great if you could pay direct, but will obviously wait to we have seen the quad and got an official quote etc.

All the best

Chris

---

**From:** [REDACTED]  
**Sent:** 08 January 2019 15:25  
**To:** Chris Conroy <ceo@ndsfb.org>  
**Subject:** RE: Re: Salmon Board MT Lease\_Hire Agreement 180920.pdf

Hi Chris – nothing attached?

Probably best for us to pay direct to the dealer. If we choose now, we can get the payment prepared, and you can take possession when they get their money.

I am also fine to be invoiced by you, if you need to take ownership sooner than later. (our promptness to pay seems to be lacking lately...).

So, up to you. But send along the quote again if you can so I can see what you fancy.

[REDACTED]

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**From:** Chris Conroy <ceo@ndsfb.org>  
**Sent:** January 8, 2019 3:13 PM  
**To:** [REDACTED]  
**Subject:** Fwd: Re: Salmon Board MT Lease\_Hire Agreement 180920.pdf

Hi Ian

I have a couple of options in terms of the quad bike, but the one below is looking good (right price and age from a reputable dealer). Will go and check it out once we have more details.

Do you have any thoughts about payment, should we pay and claim back from you or do you want to pay directly?

All the best

Chris

## Chris Conroy

---

**From:** [REDACTED]  
**Sent:** 05 February 2019 22:07  
**To:** Chris Conroy  
**Subject:** Re: Quad Bike!

Great Chris - looks schnazzy. I'll wait for the quote.

Did you get my voice message from earlier today?

[REDACTED]  
Director of Communications  
Mowi Scotland Limited  
[REDACTED]

On 5 Feb 2019, at 09:46, Chris Conroy <[ceo@ndsfb.org](mailto:ceo@ndsfb.org)> wrote:

Hi [REDACTED]

Finally have a quad that 'fits the bill' – 2016 road legal Arctic Cat, currently having a little work and a service – it even has a winch! Maclaren Tractors will send through formal price in the coming days (expecting it to be £3,800 plus VAT) which I will forward on to you.

All the best

Chris

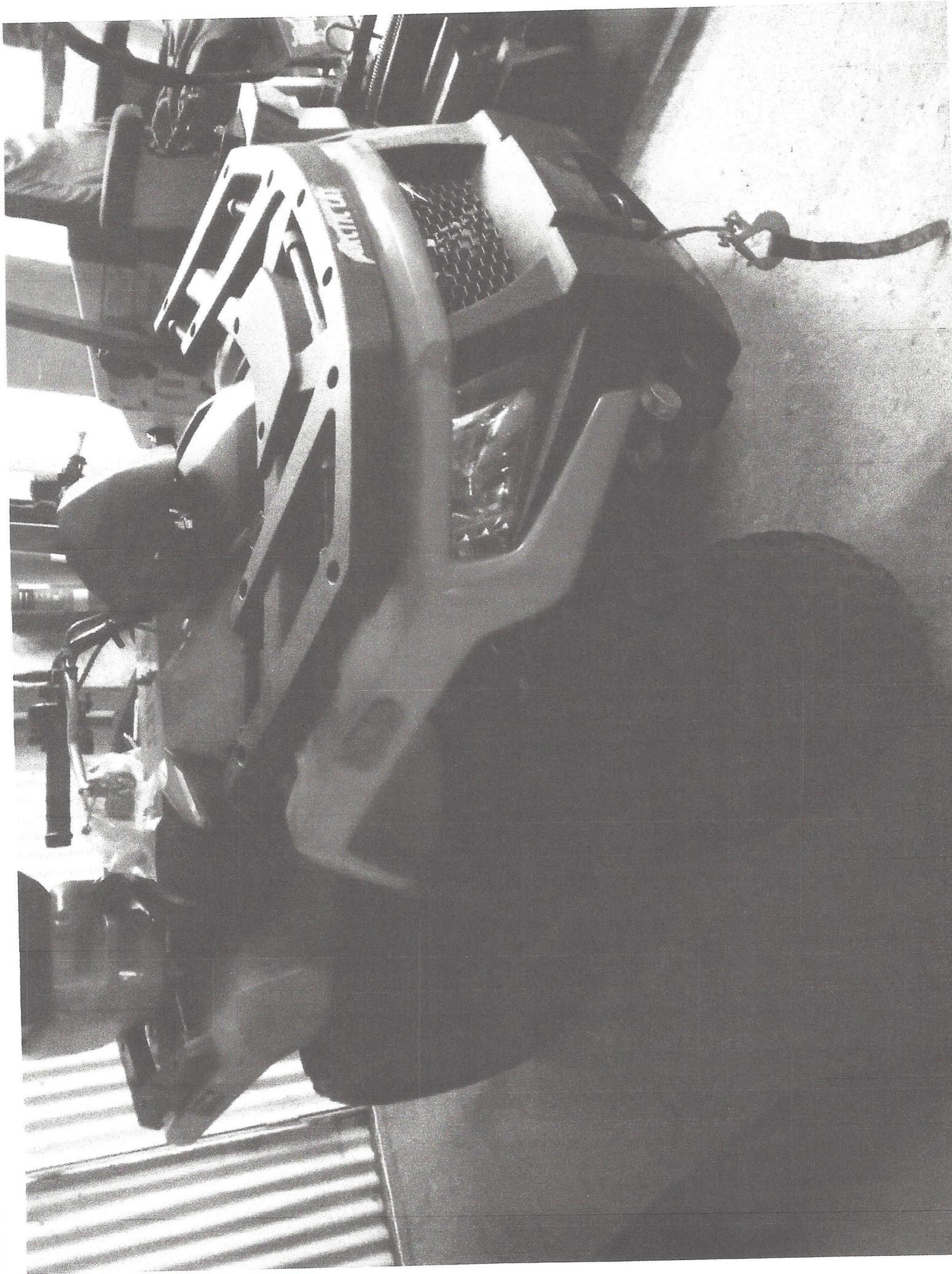
Chris Conroy *BSc (Hons) MSc MIFM*  
**River Director & Clerk**  
**Ness District Salmon Fishery Board**

[REDACTED]  
Telephone: 01463 861245  
Mobile: 07944 617202  
Email: [ceo@ndsfb.org](mailto:ceo@ndsfb.org)

Board Webpage: [www.ness.dsfb.org.uk](http://www.ness.dsfb.org.uk)  
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<IMG\_20190204\_151322398.jpg>



**Chris Conroy**

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**From:** Chris Conroy <ceo@ndsfb.org>  
**Sent:** 06 February 2019 14:16  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** FW: Used ATV quotation  
**Attachments:** JWATV.ArticCat.Conroy19.pdf

Hi [REDACTED]

As discussed, please see the attached quotation for a quad bike from [REDACTED] from McLaren Tractors in Dingwall (copied into this email).

All the best

Chris

-----Original Message-----

**From:** [REDACTED]  
**Sent:** 06 February 2019 14:06  
**To:** Chris Conroy <ceo@ndsfb.org>  
**Subject:** Used ATV quotation

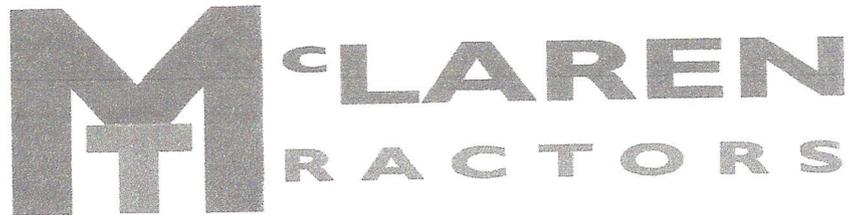
Hi Chris,

I have attached a quotation for the machine you saw the other day. I have included 2 helmets like the one you tried on here.

Best regards

[REDACTED]

Chris Conroy  
Salmon Fisheries Board



6<sup>th</sup> February 2019  
Ref:JWATV.ArticCat400.Conroy18

Dear Chris,  
Further to your enquiry regarding the purchase of an used ATV, I have prepared the following quotation for a 3 year old machine that has just come in to us.

Artic Cat 400cc 4x4 ATV, 600hrs approx use, 2016 road registered, CVT transmission with Hi, Low, Neutral & reverse, selectable front wheel drive, front & rear racks, integrated front winch & helmets      £    3,850.00

This machine will be fully serviced and ready for work.  
All prices exclude VAT. This quotation is valid for 1 month and subject to availability.  
I trust this quotation meets with your approval and look forward to hearing from  
from you in the near future.  
Yours faithfully

  
Managing Director

**Chris Conroy**

---

**From:** Chris Conroy <ceo@ndsfb.org>  
**Sent:** 19 February 2019 11:57  
**To:** [REDACTED]  
**Subject:** RE: Fwd: Used ATV quotation

Thanks [REDACTED]

**From:** [REDACTED]  
**Sent:** 19 February 2019 10:59  
**To:** ceo@ndsfb.org  
**Subject:** Fwd: Fwd: Used ATV quotation

Good morning Chris,

the registration number for the Arctic Cat is [REDACTED]

Regards,  
[REDACTED]

----- Forwarded Message -----

**Subject:** Fwd: Used ATV quotation  
**Date:** Mon, 18 Feb 2019 17:44:47 +0000  
**From:** [REDACTED]  
**To:** [REDACTED]

Hi [REDACTED]  
Can you please email Chris the reg no of the atv for marine harvest  
Thanks  
[REDACTED]

Sent from my iPhone

Begin forwarded message:

**From:** "Chris Conroy" <ceo@ndsfb.org>  
**Date:** February 18, 2019 at 11:50:06 GMT  
**To:** [REDACTED]  
**Subject:** RE: Used ATV quotation

Thanks [REDACTED], that's great.

If you could email me the registration number that would be great - I can then get the insurance sorted while we are waiting for the payment to go through.

Cheers

Chris

-----Original Message-----

From: [REDACTED] >  
Sent: 16 February 2019 13:09  
To: Chris Conroy <[ceo@ndsfb.org](mailto:ceo@ndsfb.org)>  
Subject: Re: Used ATV quotation

Hi Chris,  
The quad is ready and invoices out, we are just waiting for payment Cheers

[REDACTED]

Sent from my iPhone

On Feb 15, 2019, at 18:03, Chris Conroy <[ceo@ndsfb.org](mailto:ceo@ndsfb.org)> wrote:

Hi [REDACTED]

Just checking that every is okay in terms of the purchase of the quad - I believe that [REDACTED] from MOWI (Marine Harvest) has been in contact. Did he give you any idea when the payment would be made (and the quad released to us)? Our first eggs will be ready to stock out late next week - we can get by with out it, but would be great to get it asap.

Finally, would you mind emailing me back with the registration number so I can start the ball rolling in terms of the insurance.

All the best

Chris

-----Original Message-----

From: [REDACTED] >  
Sent: 06 February 2019 14:06  
To: Chris Conroy <[ceo@ndsfb.org](mailto:ceo@ndsfb.org)>  
Subject: Used ATV quotation

Hi Chris,

I have attached a quotation for the machine you saw the other day. I have included 2 helmets like the one you tried on here.

Best regards



**Chris Conroy**

---

**From:** Chris Conroy <ceo@ndsfb.org>  
**Sent:** 01 March 2019 14:00  
**To:** [REDACTED]  
**Subject:** RE: ATV quad update?

Hi [REDACTED]

Many thanks for the update - I would be grateful if you could let me know when the payment goes through.

All the best

Chris

-----Original Message-----

**From:** [REDACTED]  
**Sent:** 01 March 2019 12:40  
**To:** Chris Conroy <ceo@ndsfb.org>  
**Subject:** RE: ATV quad update?

Hi Chris

Sorry for delay - I have been chasing and looking for confirmation on final payment which I have not had yet, the invoice was approved and send for payment but our terms are normally 30 days so I had to fast track this one.

[REDACTED]  
Best regards

[REDACTED]  
PA to MD / Communications Assistant

Mowi Scotland Limited

Mobile: [REDACTED]  
DDI: [REDACTED]  
Mail: [REDACTED]

Office: Mowi  
Farms Office  
Glen Nevis Business Park  
Fort William  
PH33 6RX

Hrs of work Mon - Fri 9am - 3.30pm

-----Original Message-----

**From:** Chris Conroy <ceo@ndsfb.org>  
**Sent:** 22 February 2019 13:19

To: [REDACTED]  
Subject: RE: ATV quad update?

Thanks [REDACTED]

Cheers

Chris

-----Original Message-----

From: [REDACTED]  
Sent: 22 February 2019 12:57  
To: [REDACTED]  
Cc: Chris Conroy <ceo@ndstfb.org>  
Subject: ATV quad update?

Hi [REDACTED] Copying Chris here. Can you please get status update for payment of that quad. I know you had initiated the request, and Chris is just wondering about timing for pick up.

He could be using it as early as next week if that is possible...

[REDACTED]  
Director of Communications  
Mowi Scotland Limited  
[REDACTED]

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**Chris Conroy**

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**From:** Chris Conroy <ceo@ndsfb.org>  
**Sent:** 04 March 2019 13:07  
**To:** [REDACTED]  
**Subject:** RE: McLaren Tractors Ltd

That's great news thanks [REDACTED]

All the best

Chris

---

**From:** [REDACTED]  
**Sent:** 04 March 2019 08:55  
**To:** Chris Conroy <ceo@ndsfb.org>  
**Subject:** FW: McLaren Tractors Ltd

Hi Chris

Payment should be this afternoon.

Regards

[REDACTED]  
[REDACTED]  
Best regards

[REDACTED]  
**PA to MD / Communications Assistant**

Mowi Scotland Limited

Mobile: [REDACTED]  
DDI: [REDACTED]  
Mail: [REDACTED]

Office: Mowi  
Farms Office  
Glen Nevis Business Park  
Fort William  
PH33 6RX

**MOWI**<sup>®</sup>

Hrs of work Mon – Fri 9am – 3.30pm

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**From:** [REDACTED]  
**Sent:** 04 March 2019 08:51  
**To:** [REDACTED]  
**Subject:** McLaren Tractors Ltd

Morning

I spoke to McLaren Tractors to confirm bank details. Will get the invoice paid to them this afternoon

Regards,

  
Accounts Assistant  
Marine Harvest (Scotland) Ltd

Responsible for :  
Marine Harvest (Scotland) Ltd  
Marine Harvest Scotland- Feed Division  
Marine Harvest VAP UK Ltd

---

DIRECT:  
MAIL:

OFFICE: First Floor  
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Admiralty Road  
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KY11 2YW

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**Chris Conroy**

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**From:** [REDACTED]  
**Sent:** 25 September 2019 18:13  
**To:** Chris Conroy  
**Subject:** Re: Thanks Again for the ATV

:)

[REDACTED] Mowi  
Director of Communications (Scotland)  
Manager Internal Communications (Group)  
[REDACTED]

On 25 Sep 2019, at 18:07, Chris Conroy <[ceo@ndsfb.org](mailto:ceo@ndsfb.org)> wrote:

**CAUTION:** This email is from outside the Mowi network. You should only click links or open attachments if you recognize the sender and know the content is safe! If you have a doubt, Click 'Report Phishing – Mowi IT' in Outlook.

Hi [REDACTED]

Yes lets keep in touch regarding a catch-up and yes go ahead with newsletter article.

Cheers

Chris

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**From:** [REDACTED]  
**Sent:** 25 September 2019 15:06  
**To:** Chris Conroy <[ceo@ndsfb.org](mailto:ceo@ndsfb.org)>  
**Subject:** RE: Thanks Again for the ATV

That's great to hear/see Chris. Yes, would like to catch up face to face in the next month or so.

Can I have permission to send this to the gals who write up our internal newsletter, so they can make mention of this (with photos) in our November newsletter? All copy to be approved by you. It would be good for our staff to know how this has helped, and the encouraging results from your efforts.

[REDACTED]

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**From:** Chris Conroy <[ceo@ndsfb.org](mailto:ceo@ndsfb.org)>  
**Sent:** 24 September 2019 17:35  
**To:** [REDACTED]  
**Subject:** Thanks Again for the ATV

**CAUTION:** This email is from outside the Mowi network. You should only click links or open attachments if you recognize the sender and know the content is safe! If you have a doubt, Click 'Report Phishing – Mowi IT' in Outlook.

Hi [REDACTED]

I have been meaning to send you a quick message to say thanks again for the quad bike.

It was put to really good use on the Kingie this year during our electrofishing programme (see attached photos). In the past we have always struggled walking out with our gear, both physically and also with the time it took to do so. This year we managed to complete a total of seven surveys in just one day (four would have been difficult in the past).

The eggs that we have stocked over the last couple of years are also doing really well, with two year classes now present.

Look forward to catching up in person sometime soon.

All the best

Chris

Chris Conroy *BSc (Hons) MSc MIFM*  
River Director & Clerk  
Ness District Salmon Fishery Board

[REDACTED]  
Telephone: 01463 861245

Mobile: 07944 617202

Email: [ceo@ndsfb.org](mailto:ceo@ndsfb.org)

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