

**From:** Iain Berrill [<mailto:IBerrill@scottishsalmon.co.uk>]

**Sent:** 07 November 2016 16:16

**To:** [Kathryn.McGeachy@hendrix-genetics.com](mailto:Kathryn.McGeachy@hendrix-genetics.com); 'Simon Reynolds'; 'Carol Small'; David Danson; Nikos Steiropoulos; Ross Beedie; Angela Ashby; Ben Perry; John Taylor {Aquaculture}; Jimmy Turnbull; van West, Professor Pieter; 'Abby Irish'; Harry Tziouvas; Alan Dykes; 'David'; 'Gemma Murray'; Hugh Murray; David Roadknight; 'Rob Murray'; Richmond, John; Dave Cockerill; Munro, Chris; Johnstone, Archie; Chris Read; Ralph Bickerdike; [pal.tangvik@scottishseafarms.com](mailto:pal.tangvik@scottishseafarms.com); Matthew Palmer; Murray Munro; Paul Irving; [andy.young@cookeaqua.com](mailto:andy.young@cookeaqua.com); Farah Manji; Mark Weir; [deirdre.lee@skretting.com](mailto:deirdre.lee@skretting.com); [Roar.sandvik@skretting.com](mailto:Roar.sandvik@skretting.com); John Carmichael; Michal Wojno; James Deverill; Ewan Cameron; David Morrice; John Avizienius; Malcolm Johnstone (via Google Docs); Eoina Rodgers; Richard Hopewell; MacDonald, Camilla Leonora; Morrison, Campbell; Doherty, Liam; Chris Mitchell; [jorge.navarro@zoetis.com](mailto:jorge.navarro@zoetis.com); Kathy Taylor; Neil Robertson ([neil.robertson@elanco.com](mailto:neil.robertson@elanco.com)); [silva\\_ana@network.elanco.com](mailto:silva_ana@network.elanco.com); John Gerard McHenery; Ronnie Soutar; Ian Armstrong; Jason Cleaver-Smith; Corinne Critchlow - Watton; David Sutherland; Raynard R (Rob) (MARLAB); Allan C (Charles) (MARLAB); Smith K (Kate); Vidar Aspehaug; Kristoffer Alnes Røyset; [agnesmcfd@aol.com](mailto:agnesmcfd@aol.com); [manningfish@aol.com](mailto:manningfish@aol.com); [highlandsalmon@aol.com](mailto:highlandsalmon@aol.com); [damie.steele@lineone.net](mailto:damie.steele@lineone.net); John Marshall; Oliver Routledge; Doug McLeod; Highland Aquateam; Wilson, Rod; Martin, Prof. Samuel A. M.  
**Cc:** John Webster; Jamie Smith; David Sandison; Scott Landsburgh  
**Subject:** Industry FW workshop

All,

You have signed up to attend the industry FW meeting/workshop at the Kingsmills Hotel in Inverness on 22<sup>nd</sup> November.

Please find attached a current version of the programme – this may be subject to slight changes, but hopefully no major revisions now.

The Kingsmills hotel have contacted me. They are holding approx. 20 rooms at a preferential rate (£85 I believe), under the code "Scottish salmon". If you need a room and have not yet booked one or if you have booked and not got the preferential rate you may be able to contact the hotel and claim it. They are holding the rooms until Thursday this week.

If you have any questions about the meeting, please get back to me.

Kind regards  
Iain

Iain Berrill  
Scottish Salmon Producers' Organisation (SSPO)

Tel: +44 (0)1738 587004  
Mb: [REDACTED]  
email: [iberrill@scottishsalmon.co.uk](mailto:iberrill@scottishsalmon.co.uk)  
web: [www.scottishsalmon.co.uk](http://www.scottishsalmon.co.uk)

# Industry freshwater workshop: Programme

1b

22<sup>nd</sup> November 2016, Kingsmill Hotel, Inverness

Start time	Topic	Speaker	Time allocated	
9.30	Introduction and formalities	SSPO	5min	
9.35	Freshwater production: political landscape and importance	Scott Landsburgh (SSPO)	10min	
<b>COMPANY OVERVIEW SESSION (1HR 20MIN TOTAL)</b>				
9.45	An overview of freshwater production: current focus and future plans	Cooke Aquaculture	Andy Young	10min
		Hendrix/Landcatch	David Danson	10min
		Loch Duart	David Roadknight	10min
		Marine Harvest	John Richmond	10min
		Migdale	David Catto / Gemma Murray	10min
		Scottish Seafarms	Pal Tangvik / Ralph Bickerdike	10min
		The Scottish Salmon Co	Alan Dykes	10min
	Discussion / Questions		10min	
11.05	<b>Coffee break (40 min)</b>			
<b>HEALTH SESSION (1HR 10MIN TOTAL)</b>				
11.45	Saprolegnia	Pieter van West (Aberdeen University)	20min	
	Fin damage	Jimmy Turnbull (Stirling University)	15min	
	"other" health issues	Angela Ashby (FVG)	20min	
	Water quality (inc. CO <sub>2</sub> )	Rod Wilson (Exeter University)	20 min	
13.00	<b>Lunch (1h)</b>			
<b>HEALTH SESSION (CONT.) (20MIN TOTAL)</b>				
14.00	Vaccination best practice	Kathy Taylor (Aqualife)	20min	
<b>WILD FISH AND CONTAINMENT SESSION (40MIN TOTAL)</b>				
14.20	Engagement with wild fisheries organisations	Chris Read (MHS)	15min	
	Historical restocking	Iain Berrill (SSPO)	10min	
	Technical Standard	Jamie Smith (SSPO)	15min	
15.00	<b>Coffee (20min)</b>			
<b>SMOLTIFICATION SESSION (1HR. 15MIN)</b>				
15.20	Smoltification update	John Taylor (University of Stirling)	20min	
	SuperSmolt developments	Ross Beedie (EuroPharma Scotland)	15min	
	Update on SmoltTimer	Kristoffer Royset / Vidar Aspehaug (Patogen)	20min	
16.15	Meeting sum up and close at approx. 16.25		10min	



RECEIVED 16 Nov 2016



[ldrane@scottishsalmon.co.uk](mailto:ldrane@scottishsalmon.co.uk)

Ms Roseanna Cunningham MSP  
Cabinet Secretary for Environment, Climate Change and Land Reform  
Scottish Government  
St Andrew's House  
Regent Road  
Edinburgh  
EH1 3DG

14<sup>th</sup> November 2016

Dear Ms Cunningham, *Roseanna,*

**Scottish Salmon Label Rouge 25<sup>th</sup> Anniversary – 16<sup>th</sup> March 2017**

In 2017, the Scottish salmon farming industry celebrates 25 years of holding the French Government's prestigious quality award – *Label Rouge*. With Scottish salmon the first non-French food ever to receive this accolade and retain it to its silver anniversary, it is fitting that this tribute to Scotland's top food export be marked.

It is my pleasure to invite you to attend the *Scottish Salmon Label Rouge Anniversary* reception and dinner at **Edinburgh Castle** on 16th March 2017.

The evening will celebrate the renowned production of high quality, sustainable salmon throughout the Highlands and Islands by skilled and dedicated fish farmers.

A formal invitation will follow but I would be grateful if you could e-mail Linda Drane ([ldrane@scottishsalmon.co.uk](mailto:ldrane@scottishsalmon.co.uk)) by Tuesday 20<sup>th</sup> December to advise whether you will be able to join us for this celebration of Scottish success.

Yours sincerely

*Scott Landsburgh*

SCOTT LANDSBURGH  
Chief Executive



[ldrane@scottishsalmon.co.uk](mailto:ldrane@scottishsalmon.co.uk)

Mr John Swinney MSP  
Deputy First Minister  
Scottish Government  
St Andrew's House  
Regent Road  
Edinburgh  
EH1 3DG

RECEIVED 17 NOV 2016

*YOU*

14<sup>th</sup> November 2016

Dear Mr Swinney, *John*

**Scottish Salmon Label Rouge 25<sup>th</sup> Anniversary – 16<sup>th</sup> March 2017**

In 2017, the Scottish salmon farming industry celebrates 25 years of holding the French Government's prestigious quality award – *Label Rouge*. With Scottish salmon the first non-French food ever to receive this accolade and retain it to its silver anniversary, it is fitting that this tribute to Scotland's top food export be marked.

It is my pleasure to invite you to attend the *Scottish Salmon Label Rouge Anniversary* reception and dinner at **Edinburgh Castle** on 16th March 2017.

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Yours sincerely

*Scott Landsburgh*

*Linda Drane*

SCOTT LANDSBURGH  
Chief Executive



[ldrane@scottishsalmon.co.uk](mailto:ldrane@scottishsalmon.co.uk)

Mr Mike Palmer  
Acting Director  
Marine Scotland  
Victoria Quay  
Edinburgh  
EH6 6QQ

16<sup>th</sup> November 2016

Dear Mr Palmer,

*Mike,*

**Scottish Salmon Label Rouge 25<sup>th</sup> Anniversary – 16<sup>th</sup> March 2017**

In 2017, the Scottish salmon farming industry celebrates 25 years of holding the French Government's prestigious quality award – *The Label Rouge*. With Scottish salmon the first non-French food ever to receive this accolade and retain it to its silver anniversary, it is fitting that this tribute to Scotland's top food export be marked.

It is my pleasure to invite you to attend the *Scottish Salmon Label Rouge Anniversary Conference* at the Macdonald Holyrood Hotel followed by a reception and dinner at **Edinburgh Castle on 16<sup>th</sup> March 2017**.

The occasion will focus on the international success of Scottish salmon with an audience of Scottish, UK and French political representatives, retailers, media and Masterchefs. The conference will highlight the huge potential for Scottish salmon and latest developments in the industry. In the evening we will celebrate the renowned production of high quality, sustainable salmon throughout the Highlands and Islands by skilled and dedicated fish farmers.

A formal invitation will follow but I would be grateful if you could e-mail Linda Drane ([ldrane@scottishsalmon.co.uk](mailto:ldrane@scottishsalmon.co.uk)) by Tuesday 20<sup>th</sup> December to advise whether you will be able to join us for this celebration of Scottish success.

Yours sincerely

*Scott Landsburgh*

SCOTT LANDSBURGH  
Chief Executive

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**From:** Lesley Jenkins [<mailto:LJenkins@scottishsalmon.co.uk>]

**Sent:** 16 November 2016 15:36

**To:** abby irish; Bartek Wieczorek; ben north; Allan C (Charles) (MARLAB); Chris Hempleman; chris matthews; dafydd morris; Dave Cockerill; farah manji; john marshall; john mchenery; John Williamson; lynsey macgruer; madeline french; neil crawford; nikos; Randolph Richards; ronnie soutar; sonja brown; [matthew@westerrosssalmon.com](mailto:matthew@westerrosssalmon.com)

**Cc:** John Webster; Iain Berrill; Jamie Smith

**Subject:** ISLM meeting

Dear all,

John is in the process of discussing the agenda for the above meeting with the Group Chair and will forward it to you on its completion.

For your diaries, the meeting will start at 11 a.m. on 25<sup>th</sup> November and lunch will be provided.

Kind regards.

**Lesley Jenkins**  
**Scottish Salmon Producers' Organisation**  
**Durn – Isla Road – Perth PH2 7HG**  
**01738 587002**  
[ljenkins@scottishsalmon.co.uk](mailto:ljenkins@scottishsalmon.co.uk)  
[www.scottishsalmon.co.uk](http://www.scottishsalmon.co.uk)

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Rt Hon Nicola Sturgeon MSP  
First Minister of Scotland



Scottish Government  
Riaghaltas na h-Alba  
gov.scot

St Andrew's House, Regent Road, Edinburgh EH1 3DG  
T: 0300 244 4000

Mr Scott Landsburgh  
Chief Executive  
Scottish Salmon Producers' Organisation  
Durn  
Isla Road  
Perth  
PH2 7HG  
By email: [ljenkins@scottishsalmon.co.uk](mailto:ljenkins@scottishsalmon.co.uk)

Our ref: 2016/0032596

*17* November 2016

Dear Mr Landsburgh

Thank you for your letter of 4 October to the First Minister inviting her to be guest of honour at the Scottish Salmon Label Rouge Anniversary reception and dinner at Edinburgh Castle on 16<sup>th</sup> March 2017.

Unfortunately due to considerable diary pressures, the First Minister is unable to accept your invitation. She has asked me to pass on her best wishes.

Yours sincerely

**RORY HEDDERLY**  
Diary Team Manager

**From:** MacPherson J (Jacqueline) **On Behalf Of** Director of Marine Scotland Mailbox  
**Sent:** 23 November 2016 15:42  
**To:** ldrane@scottishsalmon.co.uk  
**Cc:** Director of Marine Scotland Mailbox  
**Subject:** Scottish Salmon Label Rouge Anniversary Conference - 16th March 2017

Good afternoon Linda,

Thank you for your letter dated 16<sup>th</sup> November 2016 inviting Mike to the Scottish Salmon Label Rouge Anniversary Conference on 16th March 2017

This is to confirm that Mike will attend the Conference & the follow-on reception at Edinburgh Castle.

Thank you

Jackie MacPherson  
PS to Mike Palmer (interim Director of Marine Scotland)  
0131 244 6035

**marinescotland**

Scottish Government | 1B-South | Victoria Quay | Edinburgh EH6 6QQ

Deputy First Minister and Cabinet Secretary for  
Education and Skills  
John Swinney MSP



Scottish Government  
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F/T: 0300 244 4000  
E: dfmcse@gov.scot

Mr Scott Landsburgh  
Durn  
Isla Road  
PERTH  
PH2 7HG

Our ref: 2016/0038694  
19<sup>th</sup> December 2016

Mr Landsburgh,

**Scottish Salmon Label Rouge 25<sup>th</sup> Anniversary – 16 March 2017**

Thank you for your letters of 14 November to John Swinney MSP, Deputy First Minister and Cabinet Secretary for Education and Skills and Roseanna Cunningham MSP, Cabinet Secretary for Environment, Climate Change and Land Reform inviting them to attend the Scottish Salmon Label Rouge 25<sup>th</sup> Anniversary on 16<sup>th</sup> March 2017 at Edinburgh Castle.

Unfortunately, due to fully committed diaries that day the DFM and Cabinet Secretary are unable to attend and have asked me to convey their apologies.

The Scottish Government remains fully committed to driving forward the rural economy, building growth across Scotland's rural and coastal communities and recognises the significant and growing contribution sustainable salmon farming makes to Scotland's rural economy, in terms of employment and investment, particularly in some of Scotland's most remote coastal communities.

Scottish salmon is undoubtedly world class which should be celebrated and they trust it will be a successful and enjoyable evening.

Yours sincerely,

Craig Hancock  
Diary Secretary

St Andrew's House, Regent Road, Edinburgh EH1 3DG  
www.gov.scot



**From:** Lesley Jenkins <LJenkins@scottishsalmon.co.uk>  
**Sent:** 19 December 2016 11:11  
**To:** Alban Denton (alban@lochduart.com); Doug McLeod (Doug.McLeod@britishtrout.co.uk); hugh@migdalesmolt.co.uk; Iain Berrill; jim.gallagher@scottishseafarms.com; John Webster; matt zeit; nicola.maccoll@marineharvest.com; P T; Allan C (Charles) (MARLAB)  
**Cc:** Scott Landsburgh  
**Subject:** Meeting of CoGP Management Group - January 2017

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To start off the planned review of the Code, a meeting of the re-constituted Group is planned for 27<sup>th</sup> January at Durn from 11 a.m. Agenda and accompanying papers will follow early in the New Year.

As a little light reading matter over the Christmas period, the various chapters of the current CoGP can be reviewed at <http://thecodeofgoodpractice.co.uk/chapters/>

Confirmation of your attendance at the January meeting would be appreciated.

Kind regards.

**Lesley Jenkins**  
**Scottish Salmon Producers' Organisation**  
Durn – Isla Road – Perth PH2 7HG  
01738 587002  
[ljenkins@scottishsalmon.co.uk](mailto:ljenkins@scottishsalmon.co.uk)  
[www.scottishsalmon.co.uk](http://www.scottishsalmon.co.uk)

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**From:** Scott Landsburgh [<mailto:SLandsburgh@scottishsalmon.co.uk>]  
**Sent:** 05 January 2017 15:29  
**To:** Director of Marine Scotland Mailbox  
**Cc:** Mitchell A (Alastair)  
**Subject:** SSPO Board Meeting February 7th Perth 4.00pm

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Hello Mike,

Happy New Year to you.

Alastair and I have agreed that senior officials from Marine Scotland should attend our Board twice per annum. As you have been in post now for a couple of months, I think it would be great if you could come to our next meeting on the 7<sup>th</sup> February in the Murrayshall Hotel.

I will agree agenda items with Alastair in advance if you can make it.

Kind regards

Scott

**Scott Landsburgh, Chief Executive,**  
**Scottish Salmon Producers' Organisation**  
Durn – Isla Road – Perth PH2 7HG  
01738 587000  
[dslandsburgh@scottishsalmon.co.uk](mailto:dslandsburgh@scottishsalmon.co.uk)  
[www.scottishsalmon.co.uk](http://www.scottishsalmon.co.uk)

**From:** Iain Berrill [mailto:IBerrill@scottishsalmon.co.uk]  
**Sent:** 17 January 2017 10:27  
**To:** Murray S (Sandy) (MARLAB); Raynard R (Rob) (MARLAB); Allan C (Charles) (MARLAB); Smith K (Kate)  
**Cc:** John Webster; Scott Landsburgh  
**Subject:** RE: Health reports - meeting

All,

Given the responses so far and the need to get a date sorted to avoid clashes. Let's set the meeting for 2<sup>nd</sup> Feb. say 11am (?).

Regards  
Iain

**From:** MacPherson J (Jacqueline) on behalf of Director of Marine Scotland Mailbox  
**Sent:** 03 February 2017 11:21  
**To:** Idrane@scottishsalmon.co.uk  
**Cc:** Director of Marine Scotland Mailbox  
**Subject:** RE: Scottish Salmon Label Rouge Anniversary Conference - 16th March 2017

Good morning Linda,

I'm afraid Mike now has to send his apologies for this Conference & reception on 16<sup>th</sup> March, due to a date change for another meeting he is attending.

Thank you

Jackie MacPherson  
PS to Mike Palmer (interim Director of Marine Scotland)  
0131 244 6035

**marinescotland**

Scottish Government | 1B-South | Victoria Quay | Edinburgh EH6 6QQ